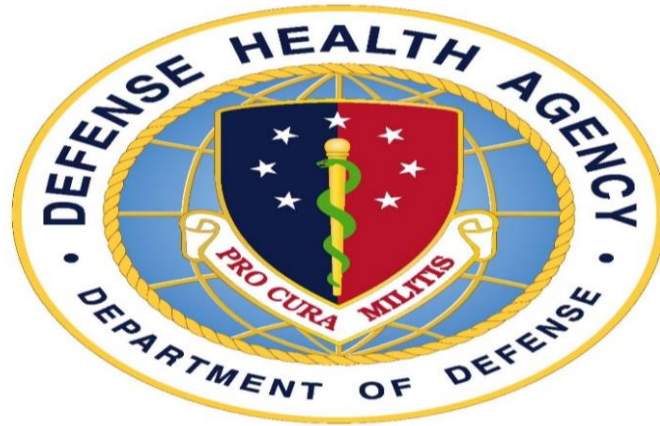


Defense Health Agency



NO FEAR REPORT

(Previous 5 Years)

**Equal Employment Opportunity Data Posted Pursuant to Title III of the
Notification and Federal Employee Antidiscrimination and Retaliation Act
of 2002 (No FEAR Act), Pub. L. 107-174**

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data				
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022
Number of Complaints Filed	70	53	0	0	30	20	22		0	0
Number of Complainants	61	53	0	0	18	17	27		0	0
Repeat Filers	16	0	0	0	12	3	4		0	0
Complaints by Basis	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data				
<small>Note: Complaints can be filed alleging multiple issues. The sum of the basis may not equal total complaints filed.</small>	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022
Total Complaints by Basis	205	199	0	0	111	75	38		0	0
Race	38	38	0	0	24	14	6		0	0
Color	22	23	0	0	18	12	2		0	0
Religion	7	4	0	0	2	4	1		0	0
Reprisal	30	30	0	0	15	13	6		0	0
Sex	37	36	0	0	20	10	9		0	0
National Origin	9	16	0	0	6	4	2		0	0
Equal Pay Act	0	0	0	0	0	0	0		0	0
Age	32	25	0	0	9	7	7		0	0
Disability	30	27	0	0	17	9	5		0	0
Genetic Information	0	0	0	0	0	1	0		0	0
Non-EEO basis	0	0	0	0	0	1	0		0	0

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaints by Issue	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data				
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022
Total Complaints by Issue	131	95	0	0	134	56	32		0	0
Appointment/Hire	0	0	0	0	0	0	0		0	0
Assignment of Duties	7	10	0	0	9	2	0		0	0
Awards	0	4	0	0	0	1	0		0	0
Conversion to Full Time / Perm Status	0	0	0	0	0	0	0		0	0
Disciplinary Action - Demotion	0	2	0	0	2	1	1		0	0
Disciplinary Action - Reprimand	1	0	0	0	0	3	0		0	0
Disciplinary Action - Removal	2	2	0	0	0	1	0		0	0
Disciplinary Action - Suspension	2	1	0	0	1	0	0		0	0
Disciplinary Action - Other	7	0	0	0	8	3	0		0	0
Duty Hours	3	1	0	0	7	2	0		0	0
Performance Evaluation / Appraisal	5	11	0	0	10	1	3		0	0
Examination / Test	0	0	0	0	0	0	0		0	0
Harassment - Non-Sexual	54	32	0	0	46	12	8		0	0
Harassment - Sexual	1	2	0	0	2	1	1		0	0
Medical Examination	0	0	0	0	0	1	1		0	0
Pay (Including Overtime)	3	3	0	0	6	1	0		0	0

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Promotion/Non-Selection	3	9	0	0	4	1	1	0	0	
Reassignment (Denied)	2	0	0	0	0	0	0	0	0	
Reassignment (Directed)	0	0	0	0	3	0	0	0	0	
Reasonable Accommodation (Disability)	15	5	0	0	9	4	4	0	0	
Reasonable Accommodation (Religious)	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	
Sex-Sterotyping	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	2	1	0	0	
Termination	11	8	0	0	12	2	4	0	0	
Terms/Conditions of Employment	0	0	0	0	2	12	2	0	0	
Time and Attendance	15	4	0	0	12	1	1	0	0	
Training	0	1	0	0	1	3	0	0	0	
Other	0	0	0	0	0	2	5	0	0	
Processing Time	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data				
	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022
Complaints pending (<i>for any length of time</i>) during fiscal year	0	0	0	0	20	35	35	0	0	
Average number of days in investigation stage	144.56	245.11	0	0	138.2	257	251.5	0	0	
Average number of days in final action stage	347.18	869	0	0	138.2	257	251.5	0	0	

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaints pending (for any length of time) during fiscal year where hearing was requested	0	0	0	0	38	0	1	0	0									
Average number of days in investigation stage	760.79	752.92	0	0	708.5	257	251.5	0	0									
Average number of days in final action stage	347.18	869	0	0	708.5	43	128.5	0	0									
Complaints pending (for any length of time) during fiscal year where hearing was not requested	0	0	0	0	18	16	11	0	0									
Average number of days in investigation stage	144.56	245.11	0	0	515.06	43	251.5	0	0									
Average number of days in final action stage	347.18	869	0	0	515.06	43	128.5	0	0									
Complaints Dismissed by Agency	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data												
	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022			
Total Complaints Dismissed by Agency	19	20	0	0	1	0	0	0	0	0	0	0	0	0				
Average days pending prior to dismissal	61.74	77.95	0	0	942	0	0	0	0	0	0	0	0	0				
Complaints Withdrawn by Complainants																		
Total complaints Withdrawn by Complainants	0	1	0	0	0	0	1	0	0	0	1	0	0	0				
Total Final Actions Finding Discrimination	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data												
	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Without Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
With Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings of Discrimination Rendered by Basis	Comparative Data - Previous Fiscal Year Data					Current Fiscal Year Quarterly Data												
	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022	2nd QTR 2022	FY	3rd QTR FY 2022	4th QTR FY 2022			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Total of Discrimination Rendered by Basis	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pregnancy	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Genetic Information	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO basis	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings After Hearing	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022		2nd QTR FY 2022		3rd QTR FY 2022		4th QTR FY 2022	
Total Findings After Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pregnancy	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disability	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Genetic Information	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Non-EEO basis	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings Without Hearing	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022		2nd QTR FY 2022		3rd QTR FY 2022		4th QTR FY 2022	
Total Findings Without Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Race	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Color	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Religion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reprisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pregnancy	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
National Origin	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Equal Pay Act	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Age	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Findings of Discrimination Rendered by Issue	Comparative Data - Previous Fiscal Year Data																	
	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021									
	#	%	#	%	#	%	#	%	#	%								
Total Findings of Discrimination Rendered by Issue	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%								
Appointment/Hire	0																	
Assignment of Duties	0																	
Awards	0																	
Conversion to Full Time / Perm Status	0																	
Disciplinary Action - Demotion	0																	
Disciplinary Action - Reprimand	0																	
Disciplinary Action - Removal	0																	
Disciplinary Action - Suspension	0																	
Disciplinary Action - Other	0																	
Duty Hours	0																	
Performance Evaluation / Appraisal	0																	
Examination / Test	0																	
Harassment - Non-Sexual	0																	

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Harassment - Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment (Denied)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment (Directed)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation (Disability)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation (Religious)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex-Sterotyping	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Telework	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Terms/Conditions of Employment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings After Hearing	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022		2nd QTR FY 2022		3rd QTR FY 2022		4th QTR FY 2022	
Total Findings After Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Appointment/Hire	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Assignment of Duties	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Awards	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Conversion to Full Time / Perm Status	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Demotion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Reprimand	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Removal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Suspension	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Duty Hours	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Performance Evaluation / Appraisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Examination / Test	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment - Non-Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	1	100.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment - Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment (Denied)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment (Directed)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
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Reasonable Accommodation (Disability)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation (Religious)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex-Sterotyping	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Telework	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Terms/Conditions of Employment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	0.00%	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Findings Without Hearing	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR	2nd QTR		FY	3rd QTR	4th QTR		
Total Findings Without Hearing	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Appointment/Hire	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Assignment of Duties	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Awards	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Conversion to Full Time / Perm Status	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Demotion	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Reprimand	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Disciplinary Action - Removal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Suspension	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Disciplinary Action - Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Duty Hours	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Performance Evaluation / Appraisal	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Examination / Test	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment - Non-Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Harassment - Sexual	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Medical Examination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Pay (Including Overtime)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Promotion/Non-Selection	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment (Denied)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reassignment (Directed)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation (Disability)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reasonable Accommodation (Religious)	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Reinstatement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Retirement	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Sex-Sterotyping	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!
Telework	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!

Defense Health Agency

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification
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Termination	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!		
Terms/Conditions of Employment	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!		
Time and Attendance	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!		
Training	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!		
Other	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!		
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data - Previous Fiscal Year Data										Current Fiscal Year Quarterly Data									
	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022		2nd QTR 2022		FY 2022		3rd QTR FY 2022		4th QTR FY 2022	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total complaints from previous Fiscal Years	56	%	68	%	0	%	0	%	0	%	0	%	10	%	0	%	0	%	0	%
Total Complainants	50	%	61	%	0	%	0	%	0	%	0	%	17	%	0	%	0	%	0	%
Number complaints pending	0																			
Investigation	18	%	18	%	0	%	0	%	0	%	0	%	3	%	0	%	0	%	0	%
Hearing	0	%	0	%	0	%	0	%	0	%	0	%	4	%	0	%	0	%	0	%
Final Agency Action	11	%	2	%	0	%	0	%	1	%	0	%	2	%	0	%	0	%	0	%
Appeal with EEOC Office of Federal Operations	8	%	14	%	0	%	0	%	0	%	0	%	3	%	0	%	0	%	0	%
Complaint Investigations	FY 2017		FY 2018		FY 2019		FY 2020		FY 2021		1st QTR FY 2022		2nd QTR 2022		FY 2022		3rd QTR FY 2022		4th QTR FY 2022	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Pending Completion Where Investigation Exceeds Required Time Frames	8	%	8	%	0	%	0	%	28	%	0	%	1	%	0	%	0	%	0	%