



#### Defense Health Board

September 20th, 2007

Secretary of Defense Initial Response to

# DoD Task Force on Mental Health Recommendations\*

### Proposed Response: Accept all but one of the Task Force's Recommendations:

- 95 specific recommendations addressing the following broad categories:
  - Assure Quality of Care
  - Dispel Stigma and Develop Psychological Fitness/Resilience
  - Improve Access to Care
  - Improve Care Transition & Coordination within & outside DoD
  - Expand PH Screening, Surveillance & Research
  - Promote Empowered Leadership, Culture and Advocacy for Psychological Health

#### Status Indicators:

**Green: Completed** 

Red: NLT Nov 07

Blue: NLT May 08

#### Rejected Recommendation:

#### **Expand TRICARE** benefit to pay/provide for V-codes

- TRICARE Management Activity will not expand benefit to reimburse for non-medical care (V-codes)
- DoD will assure counseling for non-medical issues (such as partner or child relational problems) is provided and available to all beneficiaries in non-medical venues
  - Family Support (e.g. Military One Source)
  - Chaplain programs
  - Family Advocacy programs
  - These programs afford maximum confidentiality, produce no medical records, and reduce stigma

### Assure Quality of Care – Clinical Standards and Training

- Establish DoD COE for Psychological Health and TBI
  - DoD/DVA Collaborative Concept of Operations Approved
    - DSD Memo directs Center accountable to ASD/HA & JEC Oversight
  - USD/P&R Memo Appointing Interim Director signed
  - Funding Allocated (45M); Space Requirements identified
  - Division Directors/functions: Resilience, Clinical Care & Standards, Research, Training, Advocacy, Family/Patient Education Resource Center; Network Support
- Clinical Training
  - Provide core clinical practice guidelines training for MH providers
    - DVA/DoD effort for PTSD Train-the-trainer with expert supervision;
    - Ongoing training for 1000 providers; 119 trained as of Aug 07
  - Additional DoD training provided through Center for Deployment Psychology, with trainers at all teaching hospitals, began Oct 06
  - Clinical training to continue through CoE
  - Provide training for TRICARE providers

### Dispel Stigma and Develop Psychological Fitness/Resilience

- School programs supporting kids of deployed personnel
  - Mental Health Self Assessment Program DODEA
    - (Coordinated with MC&FP)
  - Sesame Street Educational Program
- Develop Psychological Health core curricula
  - Leadership, Families, Med Staff, Care-givers
  - Return and reunion programs
- Anti-Stigma Campaign
  - Policy/program development, stakeholder education & commitment, pilots, broad implementation; includes leader attitudes but also individual attitudes
  - Multi-faceted program needed; no one silver bullet
- Expand use of Embedded MH providers/develop consistent core functions across Services
  - OSCAR Program
  - Special Operations (Operational Psych)

## Improve Access to Care Revise Staffing, Benefits, Policies, Programs

#### Revise/Establish New Programs & Policies

- Clarify Reserve Component and Substance Abuse Rehab benefits
- Establish and fund Long term Casualty Assistance support
- Revise TRICARE access standards for initial Mental Health services to 7-days or fewer

#### Expand Staffing

- TRICARE enhancements: Implement Network MH Care Finders Service; monitor access and compliance w/access standard
- Increase contractors & resource sharing as needed
- Public Health Service MOA for MH Providers
- Full, consistent use for MH technicians
- Enhance recruitment and retention incentives

## Improve Access to Care Staffing Needs Determination(Continued)

- Funded critical staffing needs for Army & Navy (\$48M)
- Pioneering Community-Based MH staffing tool developed
  - Population-based
  - Adjusted for Risk in community
  - Embedded providers
  - Primary Care
  - Inpatient/Outpatient MH Care
  - Considers Med Education
  - Considers prevention/education needs
- Identify staffing needs as derived from the model based on existing resources identified by Services
- Conduct thorough study for comprehensive model refinement

# Improve Access to Care Easy Access to Needed Treatment

- Treatment for psychological needs of females
  - Continue active coordination w/DoD Women's Health Coordinator & VA re: effectiveness of restricted reporting and other prevention, early ID, and treatment programs for sexual trauma and domestic violence
  - Assess needs, implement program adjustments as indicated
- TRICARE-covered intensive outpatient programs for families and service members
  - TMA formal review initiated; assure contracts to support requirements
- Establish intensive outpatient programs within MTFs as critical needs are identified

#### Improve Care Transition and Coordination

#### Improve Care Transitions

- Develop and direct implementation of care transition program
- Plan requirements to ensure MH patient transfer or disposition associated with relocation is proactively and formally coordinated between gaining and losing providers ---so that no patient falls through geographic gaps
  - MTF to MTF
  - Mil to Civ MH provider warm hand-off
  - DoD to DVA; DVA to DoD
- Enhance medical documentation and information sharing
  - Develop standardized mental health documentation requirement
  - Provide clinician access to Deployment Health Assessments (all 3)
  - Expedite development of an electronic mental health record that facilitates systematic collection and analysis of standardized data on processes and outcomes of PH care (AHLTA mental health module)
     in conjunction with DVA
  - Provide for bi-directional information exchange (DoD/DVA)

### Expand Screening, Surveillance & Research

- Millennium Cohort Study includes PTSD
- Research proposals solicited (\$150M)
- Annual PH needs, psychological health, and cognitive assessments
  - Assess efficacy of PDHA and PDHRA processes Report due Sep 07
  - NG policy authorizing earliest first post-deployment reintegration drill changes from 90 days to 30 days after return
  - Develop and implement accession psychological health/cognitive baseline testing program (HART-A and initiate pilot tests of alternative cognitive assessment tools to decide which to use in broad implementation)
  - Expand PHA to include cognitive and face-to-face MH process
  - Develop and deploy community-based needs assessment (survey) to include PH services/stigma/leader attitudes for RC and AC
  - Develop & deploy patient outcomes & satisfaction measures
  - Track metrics of treatment effectiveness and satisfaction with care

# **Empowered Leadership Promote Culture of Psychological Health**

- Focused on continuum of psychological health and fitness (resilience)
- Directors of Psychological Health
  - Service HQ and each installation
  - National Guard Bureau and State level
  - Reserve HQ
  - OSD P&R
- Establish Psychological Health Council (PHC) & External Advisory Panel
  - Internal: MEDPERS Subcommittee comprised of reps from Health Affairs, Reserve Affairs, Community & Family, Chaplain, SEA, Military Personnel/line representation, Safety, COE Director, JCS
  - External: Defense Health Board -- SMEs, others including VA, HHS/SAMHSA, civilian expert advisors

# Promote Culture of Psychological Health Establish or Revise Policy & Programs

- Security question modification developed; decision and implementation pending
- Revise alcohol education policy (command-blind)
- Command-directed evaluation policy revision less formal
  - Pertains to commanders directing individuals; NCOs and supervisors can suggest and groups can be directed to educational events
- Establish policy to clarify/require thorough MH eval prior to personality disorder separation (general under honorable conditions) and record in medical record
- MEB/PEB: work w/LOA 1
  - Develop criterion for course of treatment and treatment procedures prior to referral and pending MEB
  - Develop guidelines/range of "normal" disposition for various MH disorders in MEB/PEB process
     Complete By Nov 2007

**By May 2008**